

## Summary of Pitch Ideas for FedPitch 2009

<u>Name</u>	<u>Pitch Summary</u>
<b>Ames, Jeremy S.</b>	Grant federal agencies new authorities to recruit and hire highly qualified state and local government employees.
<b>Asch, Chris Myers</b>	Establish a U.S. Public Service Academy to develop civilian leaders.
<b>Aybar, Tijen C.</b>	Develop federal workplace toolkit of resources to maximize employee performance and retention.
<b>Barnes, Mary E.</b>	Create a TV recruitment campaign on how to apply for federal positions and the benefits of federal employment – “Go FED!”
<b>Borkoski, Kristen M.</b>	Create recruitment campaign to increase visibility of existing benefits of federal employment plus some new incentives.
<b>Egbert, James L.</b>	Develop a retirement & onboarding program to bring together soon-to-retire federal employees with newly hired employees.
<b>Gentile, Doug C.</b>	Establish Stakeholder Councils of agency employees to help review and oversee agency operations.
<b>Haynes, John M.</b>	Allow conversion of federal employees’ annual leave to cash.
<b>Hibbard, Chelsey A.</b>	Allow job applicants the opportunity to shadow a government worker for a day.
<b>Murguia, Matthew</b>	Allow employees within 2 years of ending their federal service to join Peace Corps or similar non-profit organizations.
<b>Rhynes, Rhonda</b>	Allow federal employees to work more flexible hours beyond an agency’s core hours.
<b>Sherer, Peter</b>	Establish preference-based, late career assignments for senior federal managers.
<b>Sipes, Leonard A.</b>	Use social media to communicate with the public and media about the federal government.
<b>Underwood, JoAnn</b>	Expand use of medical spending account to allow contributions for elderly parents living with the federal employee.
<b>Woodford, Richard F.</b>	Add one hour of fraud awareness training for federal employees as a supplement to annual ethics training.
<b>Woodruff, Sharone V.</b>	Create a recruitment campaign highlighting current federal employees and their entry on duty dates – “Get a Date.”
<b>Zimmermann, Jacquelyn</b>	Call for federal employees to visit and/or work directly with their customers (i.e., the public) on an annual basis.